

**WAYZATA CITY COUNCIL
WORKSHOP MEETING MINUTES
December 16, 2014**

5:00 PM – COMMUNITY ARTS CENTER CONCEPT

Mayor Willcox called the workshop meeting to order at 5:00 p.m. in the Community Room at Wayzata City Hall. Council members present: Amdal, Anderson, Mullin, and Tanner. Absent and Excused: None. Also present: City Manager Nelson and City Planner Gadow.

Mr. Neil Weber of Weber Architects and Planning, and Mr. Charlie Leonard of the Black Box Theatre, presented their concept of relocating the former Dayton/McMillan house to the Eastman site for a potential community theatre space with approximately 200 seats. Mr. Weber indicated that they have had initial conversations with the Minnetonka Center for the Arts and the Minnehaha Creek Watershed District regarding potential partnerships.

Councilmember Amdal expressed concern with how the Eastman family would react the proposal and if they had been contacted. Mr. Weber indicated that they are at the very early stages of exploring the concept, and are only looking for Council guidance on if they could explore the concept further, as the Eastman site is City property.

Councilmember Anderson stated there are a number of unknowns that are associated with this concept, so it is difficult to give guidance about whether the concept should be explored further.

The Council indicated that they were comfortable with Mr. Weber and Mr. Leonard exploring the concept further, but no decisions on the actual concept or its location would be addressed until additional information was provided.

5:30 PM – Downtown Parking Update and Next Steps

Mayor Willcox called the workshop meeting to order at 5:30 p.m. in the Community Room at Wayzata City Hall. Council members present: Amdal, Anderson, Mullin, and Tanner. Absent and Excused: None. Also present: City Manager Nelson, City Planner Gadow, Jim Lasher with LSA Design, and Jo Ann Olsen with LSA Design.

Mr. Jim Lasher of LSA Design provided the Council with an update on the Downtown Parking Programming and Pre-Design Scope of Work. Mr. Lasher reviewed the draft scope of work for the project and highlighted the work that had been completed to date, including the assessment of existing conditions. The Council asked questions regarding the draft scope of work, and requested that Mr. Lasher and LSA Design provide additional detail on the following items: increased public engagement throughout the scope of work prioritization of tasks; clearly define negotiations with the Carisch family and Presbyterian Homes regarding existing parking; identification of priority projects to address immediate parking demand; and identify costs associated with other project consultants.

Staff and Mr. Lasher agreed to revise the scope of work to incorporate the Council's feedback, and bring back the scope of work for additional Council consideration.

6:00 PM – COMPENSATION AND CLASS STUDY RECOMMENDATIONS

Mayor Willcox called the workshop meeting to order at 6:00 p.m. in the Community Room at Wayzata City Hall. Council members present: Amdal, Anderson, Mullin, and Tanner. Absent and Excused: None. Also present: City Manager Nelson, City Planner Gadow, Administrative Services Director Uram, and Ann Antonsen with Springsted Incorporated.

1 Ms. Ann Antonson presented the Compensation and Class Study for City employees that was
2 conducted by Springsted. The study included a review of the internal relationships of City
3 positions, a thorough market analysis of equivalent positions in comparable organizations and a
4 review of the City's current compensation plan to ensure internal equity and market
5 competitiveness. Ms. Antonson noted that the study found that the City's current compensation
6 levels for non-union positions were, on average, slightly below the market and that there were
7 inequities amongst comparable positions within the City. The proposed compensation plan
8 included in the Study's recommendations is designed to be competitive with the external market
9 and internally consistent and equitable.

10
11 The Council asked Ms. Antonson questions regarding the findings of the Study. Ms. Nelson
12 noted that the Compensation and Class Study was included as a formal agenda item for City
13 Council review during the regular portion of the City Council meeting this evening.

14
15 The workshop meeting was adjourned at 6:50 p.m.

16
17 Respectfully submitted,

18
19 

20
21 Becky Malone
22 Deputy City Clerk