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**WAYZATA CITY COUNCIL
WORKSHOP MEETING MINUTES
February 5, 2026**

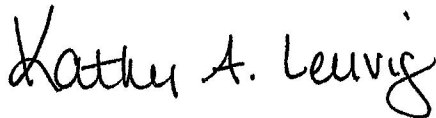
Mayor Mullin called the meeting to order at 5:30 p.m. Council Members present, in-person, in the community room at City Hall offices: Koch, MacDonald, Plechash, and Sorensen. Also present: MGT Consultants Ellen Hiniker and Pam Dmytrenk. City Staff included Erin Eden, HR and Kathy Leervig, City Clerk.

5:30 p.m. Review of Pre-Screened Candidates and Selection of Semi-Finalists for City Manager First-Round Interviews

Ms. Hiniker and Ms. Dmytrenko presented summaries of the pre-screened candidates, referring to them by number rather than name or current employer to maintain anonymity at this stage of the process. Council asked questions and discussed each candidate's strengths and weaknesses. Candidate names will become public during the first round of interviews. Council selected six candidates to advance to the first-round interviews scheduled for February 12.

Council Member Sorensen provided an update on the Community Panel, including the selection of community members who were available and interested in participating. Community Panel members are Tom Shaver, Teri Huml, Lucy Penfield, Lesa Fenwick, Chris Plantan, and Tory Schalkle. Discussion also included the role of the Community Panel in the second-round interviews scheduled for February 24. The February 24 interview process will include three panels—staff, the Community Panel, and City Council—along with a tour of the City.

Respectfully submitted,



Kathy Leervig, City Clerk